

Dorney Park a Cedar Fair Park

Merchandise Associate
Allentown, PA



Company Biography

Dorney Park started in 1860 as a summer picnic resort, and has transformed over the years into one of largest amusement parks in the northeastern USA. The park covers over 200 acres with nearly 100 rides and attractions. We have seven world class roller coasters, including Possessed, Talon, Steel Force and Hydra. We are also home to Wildwater Kingdom, one of the largest waterparks in the country, including the Snake Pit waterslide. In addition to great rides and slides, Dorney Park's offers live entertainment, such as a stunt show, and a life-sized animatronic dinosaur park. Each year, Dorney Park hires 3000 seasonal employees, mostly from surrounding communities. Dorney Park is looking for employees who enjoy serving, helping, talking to and smiling towards customers. Our Company's goal is to make every day the best day of the year for the customers who visit. Dorney park also knows the importance of respecting, valuing & appreciating the employees who work here. We like our employees to have fun while working! Here are some of the perks of working at Dorney Park: -Inexpensive housing at nearby college-90 minutes away from major cities, like New York City, Philadelphia, Atlantic City, and a quick drive to the ocean!-We have a very diverse work force. It's a great way to improve your English, and meet people from many different cultures. -Free entrance into the park when not working-Free transportation to local area attractions-Employer organized activities and events So join the Dorney Park team for a summer you will remember for the rest of your life!

Work and Pay Details

Position title: Merchandise Associate	
Hourly wage: \$8.50	Tips? No
Description of position:	Sells merchandise at either gift shops or outdoor carts. Responsible for ringing up sales on cash register and counting out correct change. Will need to stand and walk around store to make sure it is clean. Will need to talk with guests and not be afraid to work on cash register. This position is great if you prefer to work fewer hours.
Specific qualifications required:	High guest contact position. Must be willing to serve guests in a friendly and courteous manner. Above average ability to speak and understand English required. Must be able to work alone or as part of a team. Must be able to take direction from supervisors and managers. Must have ability to be pleasant and helpful to customers. Must have a great smile. This is a great job if you want to practice your English. You will work in the retail stores or carts selling to guests. Must be able to stand for long periods of time, this is not a sit down job.
Estimated weekly wage (incl. tips): \$272.00	Bonus: \$0.50
Conditions of bonus:	A bonus of \$.50 per hour for all hours worked from start of job through August 27TH and a \$1.00 per hour bonus for all hours worked from August 28(through the end of the season will be paid as long as you successfully complete the dates of your work agreement. If you leave before the end of your employment agreement, you forfeit your bonus. The bonus is typically paid in the check following your last regular paycheck.
Average hours for last year's students? 35 Hours	Maximum weekly hours allowed: 60 Hours
Minimum average number of hours? 32 Hours	Possibility of getting more than average hours: Average
Students get the most hours in: June, July, August	Students get the least hours in: May, September
How often are students paid? Every Two Weeks	
Do you pay overtime? No	If yes, after how many hours per week do you pay overtime? Not specified
Does your company only operate weekends before or after specific dates? Yes	
If yes, what are the dates? Park is only open on weekends (Friday, Saturday and Sunday) in May until May 22, and then returns to only weekends in September and October (Friday, Saturday and Sunday), however there typically is some work available during the weekdays during those weeks when the park is closed.	
Position location: 3830 Dorney Park Road Allentown PA 18104	

Other Job Details

Minimum english level: (5) Upper Intermediate	
Description of working conditions:	Jobs will be outdoors, possibly in the sun or in shaded areas. Temperatures in Pennsylvania can be very hot and humid in the summer. Students will need to be able to stand for an entire shift. Other duties include maintaining cleanliness of location. Students must not have allergies to cleaning chemicals or direct sunlight.
Will job duties be different at the beginning of the season? No	

Other Job Details

If yes, provide details of specific job duties: Jobs will be outdoors, possibly in the sun or in shaded areas. Temperatures in Pennsylvania can be very hot and humid in the summer. Students will need to be able to stand for an entire shift. Other duties include maintaining cleanliness of location. Students must not have allergies to cleaning chemicals or direct sunlight.

Uniform and Grooming Requirements

Are students required to wear a uniform?	Yes	If yes, what is the cost of the uniform?	\$0.00
Are uniform laundry services available?	Yes	If yes, what is the cost of the laundry service?	\$0.00
Do students need to purchase specific clothing or footwear?	Yes		
Details of purchasing required clothing or footwear:	Employees will receive uniform from the Park Wardrobe Department. Employees will need to provide their own white or black athletic shoes and socks (Lifeguards - water sandal with a heel strap). Shoes must have a slip resistant sole. Uniform must be returned at the end of their job. Optional items are also available for purchase including belts, sweatshirts and fleece, rain suits, sunglasses and warm-up suits. LIFEGUARDS: Special uniform requirements - The lifeguard position requires athletic sandals. The sandals must be waterproof and have a strap over the top of the foot and around the heel. Sandals that only have straps between the toes (flip-flops) are prohibited.		
Do you have company grooming requirements?	Yes		
Details of company grooming requirements?	Neat, clean appearance. No visible tattoos. No tattoos on hands, neck, face, or head. Men must have short hair, no facial hair (moustache acceptable), no jewelry. Women must have natural hair color and nails. Women are permitted to wear small earrings(one earring per ear in bottom of ear) no larger than a small coin. Grooming Guidelines will be discussed during the interview.		

Other Company Details

Company hires couples?	Yes	Company hires groups of up to 4?	Yes
Drug test required?	Yes	Do students complete an additional application upon arrival?	Yes
Does your company issue completion certificates?	Yes	If requested, will you evaluate the student's performance?	Yes
Any additional company details?	Drug testing is done for those in safety sensitive positions (Lifeguards & Ride Operators) prior to beginning work. Will do random drug testing of all associates throughout season. Others may be tested for cause and questionable activity. Completion of job certifications are issued upon request of employees at the end of their employment. We expect employees to work the dates to which they agree at the job fair and make few exceptions. Dorney Park is owned & operated by Cedar Fair entertainment company. We operate several amusement parks in the United States, including Cedar Point, Valley Fair, Worlds Of Fun, Kings Dominion and Carowinds. These parks also have work and travel programs.		

Training Information

Is job training required?	Yes	Length of training:	1-2 days orientation, then on the job
Are students paid during training?	Yes	Hourly pay rate during training:	\$7.25
How many hours per week are students likely to receive during training period?	30		
Any other details?			

Worksite Location

Worksite location:	3830 Dorney Park Road Allentown PA 18104		
Nearest major city:	New York City	Worksite setting:	Suburban
Nearest major airport:	JFK or Newark or LaGuardia	Distance to nearest major airport:	90 miles
Additional worksite setting details:	Allentown is the 3rd largest city in PA. The city has malls, sports teams, shops & restaurants. Allentown is 60 miles from Philadelphia, 90 miles from New York City. We recommend you fly into New York City & take "Bieber Tourways" bus.		

Standard Arrival Information

Are students required to arrive or depart on specific dates?	Yes
Details of required arrival or departure dates:	

Standard Arrival Information

Employees required to work on their last day of work agreement-do not plan your travel until 2 days after your last work day to allow time to get to the airport.

Students may not check into housing more than 24 hours prior to their job start date.

Mode of transportation: Other Students must arrive between these hours: 9:00am and 4:00pm

Cost: \$26.00

Other details:

Arrive into one of NYC airports. Take shuttle bus from airport to Port Authority Bus station in NYC. Purchase bus ticket for BIEBER TOURWAYS bus to Wescosville (get ticket at Academy Bus Ticket window). We will pickup at Wescosville. DO NOT TAKE ANY OTHER BUS -THEY GO TO DIFFERENT BUS STATION AND WE WILL NOT PICK YOU UP AT OTHER STATION BECAUSE IT IS NOT CLOSE TO PARK.

Please contact employer with arrival information at least 10 days prior to arrival.

Important: When arranging travel home or after job offer, please arrange travel to be 2 days after final day of work. This will allow time to travel to the airport AFTER the job end date.

After Hours Arrival Information

General Information: If you would not arrive prior to 4pm, you should stay in a hostel in NYC and arrive by Bieber bus to Wescosville the next day. We do not suggest arriving here after 4pm, as hotel cost is high, and you will not be able to enter dormitory.

Name of accommodation: Accommodation address:

Cost per night: Not Specified

Best way to travel from airport to overnight accommodation: There are a number of youth hostels in NYC in the Times Square area near to the Port Authority Bus station area. Then take the BIEBER bus the next day. DO NOT TAKE ANY OTHER BUS-all other buses go to a different bus station that is NOT close to the Park.

Social Security

Are students required to apply for a social security card prior to arriving at worksite? No

Will the company assist students with their social security application? Yes

Assistance detail: We will have representatives from Social Security come to the park each week to sign up employees for Social Security. You must apply for Social Security within one week after arrival.

Where is the nearest social security office? Allentown, PA Distance:

How will students be paid until their social security card arrives? Direct Deposit into a Pay Card or Bank account

Housing Details

Is housing provided? Yes If not, will you assist students in finding housing? N/A

Are there affordable housing options in the area? N/A

Housing options in the area: N/A

Local housing resources: N/A

Housing address: 100 College Drive Allentown PA 18104

Is the student required to sign a separate housing contract? Yes

Type of housing provided: Dormitory Number of students to a room: 2-3

Housing details: Dorney Park partners with a local college. Students are housed in the college dormitory. Students will share rooms (2-3 employees per room). Girls' dormitory available May 15-September 30. Boys can only live in dorm from May 15-August 12 (we will arrange hotel housing for boys for early spring and fall through September at same cost). Couples will need to either find own housing or must split up (girls in girls dorm/boys in boys dorm)

Housing in the dormitories costs up to \$70 per week. Weekly housing cost is based on number of hours worked. Employees pay \$1.40/hour worked for housing. This is capped at 50 hours (or \$70 total). Therefore, if a student works more than 50 hours in one week, housing still costs \$70. However, if a student works 30 hours in one week, housing will cost \$42.00.

Employees who wish to find their own housing can apply for a housing subsidy - \$40 per week if paying more than \$165/month in rent and working 35.0 hours or more per week. Those living in dorms do not qualify for housing subsidy.

Amenities in dormitory: Air Conditioning, free WIFI in each room, communal kitchen and bathrooms in each dorm, use of some of additional college facilities (snack bar, library, bookstore, can purchase swim pass for indoor pool, gym pass.). College in safe area, close to bank, grocery store, some restaurants, local bus service.

Do you offer co-ed housing? No

Housing Details			
Cost of housing - per week:	70.00	Includes utilities?	Yes
Are housing costs deducted from paycheck?	Yes		
Is a housing deposit required?	Yes	Amount of housing deposit:	\$50.00
Instructions for payment of housing deposit:	Housing deposit is paid upon arrival.		
Housing deposit due date:		Is deposit refundable?	Yes
Conditions of deposit refund:	Students must leave the housing in the same condition as it was prior to move in.		
How will deposit be refunded?	Will be returned in last paycheck, if no damages, and keys have been returned.		
Are students required to live in provided housing upon arrival?	No		
During their work stay, can students find alternate housing?	Yes		
If yes, is there a penalty?	No		

Transportation to/from Worksite			
Method of transportation to worksite:	Employer provided bus		
Distance to worksite:	1 mile - prefer that you do not walk due to traffic	Is worksite within walking distance of housing?	Yes
Cost of public transportation to worksite:	\$2.00		
Details of public transportation to worksite:	Employer provides FREE Employee Bus for students. Students will also have access to local buses within walking distance of housing which costs \$2.00 each way. If students would like to access an Interstate Bus, please speak to HR.		
Cost of transportation to worksite provided by employer:	Not specified		
Details of transportation to worksite arranged by employer:	Employer provides transportation FREE of charge.		
Cost of arranging own transportation to worksite:	Not specified		
Details of arranging own transportation to worksite:	Not necessary if living in dormitory or one of hotels across from park, otherwise would need to find other transportation, such as city bus system. Prefer students use employee transportation to get to and from work due to traffic.		

Housing Amenities			
Available public transportation:	Bus, Interstate Bus		
Access to public transportation?	Walking Distance		
On Site Housing Amenities			
Laundry:	Yes	Linens:	No
Refrigerator:	Yes	Microwave:	Yes
TV:	Yes	Telephone:	No
Computer/Internet Access:	Yes	Utensils:	Yes
Individual Beds:	Yes	Private bath:	No
		Air conditioning:	Yes
		Security guard:	Yes
		Gym:	Yes
Nearby Amenities			
Supermarket:	Walking Distance	Restaurants:	Walking Distance
Shopping mall:	Requires Transportation	Fitness center:	Walking Distance
Post office:	Walking Distance	Laundry:	Walking Distance
Bank:	Walking Distance	Internet cafe:	Walking Distance
Movie theater:	Requires Transportation	Library:	In town/accessible
Additional amenities:	Housing is dormitory style. There are cooking facilities on site but these will be shared with other students. Bathrooms are also shared. Housing costs include wireless internet. Free laundry in dormitory.		

Meal Information	
Are meals included in rent cost?	No
If not, meal plan cost per day:	\$0.00
Meals covered:	Not Specified
Is the purchase of a meal plan mandatory?	No

Cultural Opportunities
Types of cultural opportunities provided

Cultural Opportunities			
Organized Holiday Event(s):	Yes	Organized Trip(s) to Major Attraction(s):	Yes
Organized Potluck(s) or Dinner(s):	Yes	Organized Trip(s) to Major City:	Yes
Organized Karaoke Night(s):	No	Information about Events:	Yes
Organized Movie Night(s):	Yes	Information about Local Resources:	Yes
Organized Sporting Event(s):	Yes	Information about Attractions/Sites:	Yes
Organized Staff Exchange Event(s) - Other:	No	Information about Local Community:	Yes
Organized Trip(s) to Nearby Attraction(s):	Yes	Other:	Yes
If Other, please describe:	<p>A vacation to the local Amusement Parks is a long standing tradition in American Culture. Working at Dorney Park is a unique opportunity to work in and see how the American Amusement Park is run. In addition, students who stay through the end of September will see our annual Halloween event, a fascinating cultural experience in the US, where we celebrate all the things that scare us.</p> <p>We have several employee events throughout the year.</p>		
Additional details about cultural offerings:	<p>Students receive free park access on off-duty hours. Students also will receive discounts at various places in the local area and free passes to other area attractions and parks. Dorney Park has an employee activity program with several planned trips and activities on-site. The local bus station is only 1/2 mile from the park and runs regular service to NYC, Philadelphia and Atlantic City!</p>		